Non-Discrimination Policy

The college will not tolerate unlawful discrimination based upon gender, race, color, sexual orientation, religion, national origin, age, disability, genetic information, veteran's status, or any other characteristic protected by law. This policy prohibits unlawful discrimination in all employment decisions, such as hiring, advancement, job assignments, leaves of absence, transfers, layoffs, demotions, promotions, discipline, discharge, compensation, benefits, training and any other terms or conditions of employment.

E0109_Non-discrimination Policy_8-HR & Benefits/Personnel Selection

Americans with Disabilities Act (ADA)

The college will take all necessary measures to prevent discrimination on the basis of disability in all aspects of the employment relationship. The college will not discriminate against qualified individuals with disabilities in employment practices, including job application procedures, hiring, advancement, job assignments, leaves of absences, transfers, layoffs, demotions, promotions, discipline, discharge, compensation, benefits, training and any other terms or conditions of employment. Employment opportunities will not be denied to an otherwise qualified applicant or employee because of the need to make a reasonable accommodation because of the applicant's or employee's disability.

The college will provide reasonable accommodation to an employee with a known disability who is otherwise qualified to perform the essential functions of his or her job. Each request for an accommodation will be evaluated on a case-by-case basis. The college may require documentation to establish that the employee has a disability.

E0110_Americans With Disabilities Act Guidelines_8-HR & Benefits/Personnel Records

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